From: "Trey Holden" < tholden@cityofportorchard.us>
To: "Jason Glantz" < jglantz@cityofportorchard.us>
"Donna Main" < dmain@cityofportorchard.us>

Date: 6/22/2015 11:24:34 PM Subject: RE: Glock Training

I agree with your analysis on all points <sup>©</sup>. Thanks for giving us the opportunity to weigh in!

Sgt. Trey Holden P.O.P.D. / #716



From: Jason Glantz

**Sent:** Monday, June 22, 2015 9:52 AM

**To:** Trey Holden; Donna Main **Subject:** Glock Training

I have four requests for this training: Horsley, Huibregtse, Lynch and Counselman. We only have room for two more students.

I think Horsley and Huibregtse should attend. Horsley is responsible, a hard worker and thorough. He also has a knack for being a jack of all trades which would make him great for any collateral duty that deals with mechanics.

Huibregtse would also be a good choice, because he has previous knowledge, doesn't have any collateral duties so far and this will give him focus and responsibility.

Lynch has been to some good DT classes, including an expensive one we sent him to at the end of May, and is scheduled for more of these types of classes. I think he would be a better choice for a DT/Tactics instructor. He still needs more experience at times on his performance of more in depth investigations so I would rather see him improve on that and not get distracted.

While I've seen improvement with Counselman in his reports and traffic stops, he doesn't have a good track record of responsibility and proactivity. And I don't think the Commander will sign off on his training request either.

Let's come to a consensus by the end of this week so I can schedule everyone for the class.

Just my thoughts.

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